



## **Alycia Rawls**

### **Chief People Officer**

Alycia is a dynamic Human Resources powerhouse with more than 25 years of experience in strategic planning, training, development, compliance, benefit administration, employee engagement, recruiting, and talent planning.

As Rigil's Chief People Officer, she develops and executes HR strategy to support our corporate goals and drive the company forward as an employer of choice. She oversees talent, change, and performance management, as well as benefits and compensation.

Alycia holds a Bachelor's of Science degree in Business and Human Resources Management from the University of Maryland College Park, is an active member of the Society of Human Resource Management (SHRM), and is an SHRM Senior Certified Professional (SHRM-SCP).

She is based in Charlotte, North Carolina.